

**RECOMMENDATION BY THE NOMINATION COMMITTEE OF NEXT
BIOMETRICS GROUP ASA**

TO THE GENERAL MEETING TO BE HELD ON MAY 15TH 2018

1. PRESENTATION OF THE WORK OF THE NOMINATION COMMITTEE

The nomination committee of NEXT Biometrics Group ASA (the "Company") consists of chairman Odd Harald Hauge and members Haakon Sæter and Matei Gaburici. The committee has since its appointment on May 24th 2017 been reviewing the composition of the board of directors with a view to ensure that the board has an optimal composition.

In addition to meetings held within the committee, the committee has been in contact with the Company's management, the chairperson of the board, board members and some of the large shareholders in the Company.

In view of the industrialization phase the Company is now entering, the committee has been asked to search for a chairperson with the right experience to lead the Company in this phase. The committee has reviewed a long list of competent candidates, both male and female, and interviewed the most relevant candidates. This has resulted in recommending Mr Magnus Mandersson (58) as the new chair of the NEXT Biometrics board.

Mandersson has extensive international experience, holding a long list of top executive positions with the Kinnevik Group and within Ericsson from 2003 to 2017. From 2003 to 2008 he was head of Managed Services, growing the business from 500 million SEK in revenue to 12 billion SEK. His last management position with Ericsson was head of Global Services, a business unit that he instituted and grew over the years to consist of more than 20 000 employees.

2. PROPOSAL

The nomination committee proposes that the general meeting resolves to elect a board consisting of the following five members for a period until the annual general meeting in 2019.

Magnus Mandersson (chairperson)

Tore Etholm-Idsøe

Brita Eilertsen

Emanuel Lang

Emine Lundkvist

Except for Mr Mandersson the proposed directors are already members of the board, and reference is thus made to the Company's annual reports, or the Company's web site for a presentation.

3. RENUMERATION TO THE MEMBERS OF THE BOARD OF DIRECTORS

3.1 Remuneration for ordinary board membership

The committee propose that the remuneration to the board of directors in the period from the Company's ordinary general meeting in 2017 to the ordinary general meeting in 2018 is kept at the same level as the previous year:

Chair of the board	NOK 400 000
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Board members	NOK 200 000
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This is seen as being in line with the remuneration to board of directors in companies of same size and workload.

3.2 Remuneration for participation in board sub committees

The nomination committee propose that the remuneration for board members participating in board committees like audit committee and remuneration committee will remain the same as in the previous year. That is

Chairperson NOK 30 000

Members NOK 20 000

4. RENUMERATION TO THE MEMBERS OF THE NOMINATION COMMITTEE

As with other remuneration proposals the committees proposal is that the remuneration to members of the nomination committee remains at the same level as previous year. That is

Chairperson NOK 30 000

Member NOK 20 000

Oslo 23 April 2018

Haakon Sæter

Matei Gaburici

Odd Harald Hauge